

Health Justice Program Coordinator

Job Description

Posted October 2022

Open until filled

RYSE creates safe spaces grounded in social justice that builds youth power for young people to love, learn, educate, heal and transform lives and communities.

About RYSE

RYSE is a safe and welcoming center for diverse West Contra Costa youth (ages 13 to 21) that seeks to build youth power and leadership towards the larger vision of personal and community health and transformation. Grounded in social justice values and principles, RYSE provides comprehensive and holistic programming and promotes multi-racial, cross-cultural relationships. RYSE opened its doors in October 2008, and features programming and services across areas of community health; education and career; juvenile justice; media, arts & culture; and youth leadership and organizing.

In 2019 RYSE launched RYSE Commons, a youth-designed expansion project to deepen our presence as a cultural, health and resource hub for West Contra Costa County. Construction and renovation is ongoing through 2022. RYSE Commons reflects the dreams, vision and support of young people, their families and the larger community. To learn more and stay updated on progress please visit rysecenter.org/rysecommons.

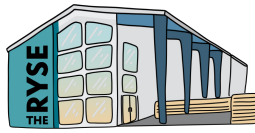
Overview of Program Area:

RYSE's Community Health Department works across various areas and issues that include, healthy relationships and positive sexuality, LGBTQQI advocacy, food justice, general wellness supports and programs, youth-led research, inquiry, and leadership development. All of these areas are informed by youth and community-identified priorities and needs.

RYSE centers harm-reduction and healing centered engagement in all our work. RYSE understands healing as fundamentally political, acknowledging and addressing racism, white supremacy, and intersecting conditions of oppression, and affirming the resistance, fortitude, and humanity of young people. Across all programs and supports, RYSE addresses the root causes of dis/ease and inequity in order to enliven healing, wellness, and justice for our communities. The Community Health Coordinator will work as part of an integrative team and system that includes clinical and non-clinical staff, programs, and supports.

Job Summary and Key Responsibilities:

RYSE is seeking an energetic, experienced individual to implement and coordinate RYSE's Community Health Programming, in partnership with members, staff, and community partners. The ideal candidate is able to run direct programs with young people in areas of their content expertise, recruit and manage program subcontractors and program partners in other areas, both listed and



potential. The ideal candidate will also actively engage with other departments for collaborative programming. The Community Health Coordinator reports to the Health Justice Program Manager.

Job responsibilities for this position include, but are not limited to the following:

- Coordinate and implement Community Health programming in areas of:
 - Healthy relationships and Positive Sexuality, such as Let's Talk About Sex, Ask a Doc, Chat it Up, STI testing and supports, IPV prevention and education
 - LGBTQQI advocacy, including Alphabet Group, programs, and leadership cohort
 - Food justice, including fresh meal programs, destigmatizing and non-shaming information on nutrition, and programming on food justice.
 - General wellness supports and programs, such as acupuncture for members, seasonal Healing Clinics, bringing in holistic practices
 - Youth-led research and community health leadership development, including interns and opportunities for leadership through regular programming.
- Develop and implement new programs and supports as informed by members.
- Work with facilities teamManage the kitchen schedule, maintenance and upkeep, and inventory. This includes working with food bank and other partners, and managing weekly centerwide food purchases.
- Work with staff from different departments to implement and integrate programming.
- Conduct outreach to community partners, schools, local agencies and systems, and others as determined.
- Create visual and social media materials for programming and outreach.
- Serve as point/participate in key community collaborations, as determined.
- Support advocacy and evaluation work as determined.
- Develop and maintain curricula.

General Responsibilities for all RYSE Staff:

- Participate in staff development opportunities, meetings, and retreats;
- Maintain weekly work plan and calendar;
- Submit monthly reports and complete program data entry;
- Support at organizational events;
- Regular check-in meetings with department and direct supervisor;
- Support center-wide culture building and crisis intervention and response efforts.

Qualifications & Skills:

- Minimum 2 years experience in community health, public health, and/or youth development (required);
- Experience in program development and implementation (highly desired);
- Ability to work effectively with community partners and public agencies;
- Strong organization, oral/written, interpersonal, communication skills: ability to manage time, meet deadlines, work well independently and in a team-oriented setting, and set priorities in an adaptive, fast-paced and responsive environment;
- Interest and willingness to engage young people in West Contra Costa;
- Ability to work flexible hours including evenings and some weekends;
- Drivers license and access to a reliable automobile (with at minimum, liability insurance) (desired);



- Strong attention to detail;
- Computer literacy: word-processing, excel charts, graphics/layout programs, and other work-related applications;
- Commitment to social, racial and economic justice;
- Bilingual – English & Spanish a plus;
- Willing to adapt scope and responsibilities as needed to effectively achieve RYSE's mission and best serve the priorities, needs, and interests of members.

Compensation:

This is a full-time position at 40 hours per week and annual salary of \$40,000-50,000 (DOE); payable bi-weekly. The position is non-exempt and qualifies for overtime pay. We offer a comprehensive benefits package, which includes:

- RYSE covers 100% Medical (including acupuncture and chiropractic) for employees and dependents;
- RYSE covers 100% Dental and vision insurance for employees and dependents;;
- Generous vacation, sick leave and holidays, including minimum of 5 weeks off in year 1;
- A matching retirement account program;
- Substantial professional development opportunities.

How to Apply:

We will be reviewing resumes on an ongoing basis until the position is filled, however we would like to have this position start by the end of the calendar year. This job posting will be open until the position is filled. Please send a cover letter, resume, and three references to fahima@rysecenter.org with the subject line: Health Justice Coordinator. Please do not embed your resume and cover letter in the email.

For more information, please visit www.rysecenter.org.

RYSE provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ancestry, national origin, age, marital status, military or veteran status, sexual orientation, religion (including dress and grooming), sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions), disability (including physical, mental, and/or HIV/AIDS status), gender (including identity and expression), genetics, or request for FMLA (if applicable). RYSE complies with applicable state, federal, and local laws governing nondiscrimination in employment in every location in which the company has facilities.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

RYSE strongly encourages people of color, women, and LGBTQ applicants to apply. We will consider employment for qualified applicants with arrest and conviction records.