



Therapist – Job Announcement Posted May 2017

RYSE creates safe spaces grounded in social justice that builds youth power for young people to love, learn, educate, heal and transform lives and communities.

RYSE Center Overview: The RYSE Youth Center supports the development of young people (13-21) through a holistic approach that engages participants in programs and services grounded in the principles of youth leadership and social justice. RYSE contributes to the health and wellness of youth and their communities by reducing violence and increasing youth participation and leadership in civic activities, addressing trauma and distress (acute, persistent, and historical), increasing educational attainment and expanding career options for youth, and cultivating critical and creative voices to support in reflecting and expressing their own experiences and experiences of their peers, families, and communities.

Job Summary: The Clinical Therapist will provide and coordinate trauma-informed, healing centered therapeutic and integrative supports and programs for young people in Richmond and West Contra Costa. This includes psycho-social assessment, individual and group therapy, case management, and crisis intervention. Supports will be provided onsite at RYSE and community settings, utilizing culturally relevant therapeutic modalities. This position is supervised by the Director of Community Health & Integrative Practice.

Primary Duties Include:

- Implement and coordinate trauma-informed, healing-centered supports and programs for young people ages 13-24;
- Conduct clinical assessments and provide counseling services and case management with young people;
- Maintain all clinical documentation and reporting requirements;
- Develop and (co)facilitate therapeutic and restorative groups;
- Co-lead case conferencing.
- Create and sustain partnership with local providers and public agencies;
- Conduct trauma-focused CBT and harm reduction interventions and treatment;
- Facilitate and conduct trainings for staff and partners as needed;
- Supervision of clinical staff.
- Participate in weekly clinical supervision.

Knowledge, Skills and Abilities Needed:

- LCSW, MFT, or equivalent licensed health professional (required)
Note: We will consider candidates close to licensure.
- Ability to provide proof of registration with the Board of Behavioral Sciences; license or intern status (required)
- Experience providing counseling/therapy to adolescents, including those most vulnerable to lethal injury and/or juvenile justice and criminal justice systems involvement (required);

- Experience working with complex, chronic trauma and using trauma informed and trauma-responsive interventions (required);
- Experience working with young people from the diverse communities of West Contra Costa, including young people who have been incarcerated, are involved in the juvenile and criminal justice systems, and /or gang-involved (highly desired);
- At least 3 years of experience working in a fast-paced multicultural youth environment;
- Experience working in youth development, community organizing, public health/community health or related fields;
- Ability to work in multi-disciplinary, integrated team;
- Strong organization, oral/written, interpersonal, communication skills: ability to manage time, meet deadlines, work well independently and in a team-oriented setting, and set priorities in a multi-task environment;
- Must be willing and able to work evenings and occasional weekends.
- Experience with EPSDT (medi-cal) charting requirements a plus (but not required)
- Spanish bilingual skills (highly desired);
- Current California driver's license (required).
- Passion for social justice.
- Willing to adapt scope and responsibilities as needed to effectively achieve RYSE's mission and best serve the priorities, need, and interests of members.

This is a 1.0 FTE position (40) hours per week. The salary range is \$60-\$75k, depending on overall experience and licensure. The position is exempt from overtime pay. We offer a comprehensive benefits package, which includes: medical, dental and vision insurance, generous vacation, sick leave and holidays, professional development opportunities and more! This job posting will be open until filled.

Please send cover letter, resume, and three references to therapistsearch@rysecenter.org. Please do not embed your resume and cover letter into the email.

For more information, please visit www.rysecenter.org.

RYSE provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status, or genetics. RYSE complies with applicable state, federal, and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

RYSE strongly encourages people of color, women, and LGBTQ applicants to apply. We will consider for employment qualified applicants with arrest and conviction records.